

November 20, 2020

ENVIRONMENTAL MANAGEMENT POLICY

DIMTECH A.E. which operates in the Manufacture, Trade, Installation, Technical Support of Air Filtration & Air Conditioning Systems and Systems from Thermoplastic Materials, with a strategic orientation its development in Greece and Abroad is committed to the continuous improvement of the Environmental Management System, following the principles and requirements of ISO 14001: 2015.

Following a course of sustainable development, it seeks the prudent and rational use of natural resources, while minimizing the negative impact of its activities on the environment. All employees of our company act in the context of environmental protection through their commitment to the continuous improvement of the Environmental Management System.

As part of the continuous improvement of the System, the Management sets goals for the environment, which are reviewed annually in terms of their degree of implementation, new ones are approved or older ones are modified depending on the company's performance and the new conditions in its field of action.

Through this Environmental Policy of **DIMTECH A.E.** , we are committed to:

- the systematic monitoring of the efficiency and adequacy of the system
- the systematic monitoring and observance of the compliance obligations related to the environment and related to the environmental aspects concerning our company
- the systematic identification, assessment and control of environmental impacts arising from all activities of the company including external providers and stakeholders
- the protection of the natural environment from harmful change and degradation caused by the operations of our company
- the minimization and rational management of the generated waste and to increase the materials to be recycled, compared to those disposed of
- environmental protection including pollution prevention, sustainable resource use, mitigation and adaptation to climate change, and the protection of biodiversity and ecosystems.
- securing the necessary resources for the efficient operation of the system and its continuous improvement in order to improve our environmental performance
- the continuous training and education of staff and their encouragement for their active participation, at individual and group level in their field of operation, in order to achieve environmental objectives, to avoid environmental pollution, to conserve natural resources and to ensure improvement of the Environmental Management System
- promoting open dialogue and informing stakeholders in a spirit of honesty and mutual respect
- the documented search for causes of problems and weaknesses, in order to determine and implement the necessary corrective actions, in order to avoid their recurrence

The Management of **DIMTECH A.E.** in collaboration with its managers, ensures that the documented Information of the Environmental Management System is disclosed and is fully understood by all its human resources, applied and observed at all levels of the organizational structure and in all its functions.

In addition, asks for external providers, as well as any other interested parties, to embrace its principles, guiding them to operate in accordance with them.

Demetrios Sideris
Executive Manager